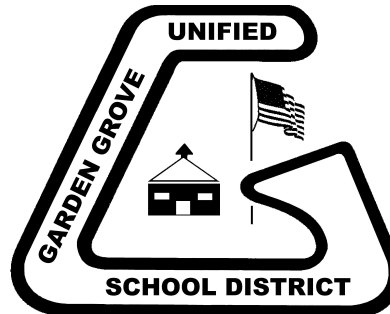


2011 / 2012

Garden Grove Unified School District

*CLASSIFIED  
SALARY  
SCHEDULES*



## GARDEN GROVE UNIFIED SCHOOL DISTRICT SCHEMATIC LISTING OF CSEA UNIT CLASSES BY SERIES

<b>CLERICAL</b>		<b>GARDENING</b>		<b>PRINT SHOP</b>		<b>VEHICLE REPAIR</b>	
Health Assistant	18	Groundskeeper-Gardener	26	Print Shop Technician	29	Automotive Parts Clerk	31
Bilingual Testing Clerk	21	Grounds Equipment Operator I	28	Lead Print Shop Technician	31	Mechanic's Helper	31
Central Office Clerk I	21	Lead Groundskeeper-Gardener	30			Automotive Trimmer**	33
Central Office Receptionist	21	Grounds Equipment Operator II	31			Bus & Truck Mechanic**	37
School-Community Liaison Worker	21	Tree Trimmer	32				
School Office Clerk I	21			<b>SECRETARIAL</b>		<b>NON-REPRESENTED CLASSES</b>	
School Testing Assistant	21			Secretary I	26	ASB Worker	Varies
Central Office Clerk II	23	<b>INSTRUCTIONAL ASSISTANCE</b>		Secretary II	28	College Tutor	13.00/hr.
Receptionist-Cosmetology	23	Nursery Aide*	14	Elementary School Secretary	30	Noon Duty Supervisor	12.35/hr.
School Office Clerk II	23	Instructional Aide*	15	Intermediate School Secretary	30	Student Worker	8.00/hr.
Library/Student Services Clerk	24	Instructional Aide – Cont. & Alt. Ed.*	15	Secretary III	30	Student Worker - College	12.00/hr.
Clerical Specialist I	25	Campus Safety Assistant*	17	Senior School Secretary	30	Student Worker - Trainee (85% min.)	6.80/hr.
School Testing Specialist	26	Instructional Aide I - Special Ed.*	17	Summer School Secretary	30	Substitute Breakfast Worker	13.87/hr.
Translator-Interpreter	26	Computer Resource Assistant*	18			Substitute Bus Driver	17.75/hr.
Clerical Specialist II	27	Library Media Technician I*	18	<b>STORES</b>		Substitute Clerk	14.57/hr.
Visually Impaired Specialist	27	Instructional Aide II – Special Ed.*	19	Laundry Worker	26	Substitute Custodian	16.90/hr.
Clerical Specialist III	29	Special Education Assistant*	21	Stock Clerk I	26	Substitute Delivery Truck Driver	18.66/hr.
		Intensive Behavioral Instr. Asst.*	23	Tool Clerk I	26	Substitute Food Service Worker	12.88/hr.
		Vocational Specialist*	23	Delivery Truck Driver	28	Substitute Instructional Aide	13.20/hr.
<b>COMPUTER OPERATION</b>		Ld. Intensive Behavioral Instr. Asst.	26	Stock Clerk II	28	Sub Instructional Aide–Spec Ed.	16.43hr.
Production Control Specialist	26	Speech & Language Pathology Asst.	34	Tool Clerk II	28	Sub Intensive Behavioral Inst. Ass't.	19.04/hr.
Senior Computer Operator	37			Lead Warehouse Worker	31	Substitute Nursery Aide	13.20/hr.
Lead Computer Operations Tech.	39						
		<b>MAINTENANCE TRADES</b>					
<b>CUSTODIAL</b>		Building Maintenance Worker	30	<b>SYSTEMS &amp; PROGRAMMING</b>			
Custodian	24	General Maintenance Worker	30	Assistant Network Technician	26		
Senior Custodian	25	Mechanical Maintenance Worker	30	Help Desk Support Technician	26		
Athletic Equipment Attendant	26	Painter Helper	30	Assistant Programmer	33		
Auditorium Attendant	26	Carpet Layer**	33	Network Technician	39	* Initial hiring rate for employees in this class is the second step.	
Pool Maintenance Worker	26	Glazier**	34	Network Analyst	47		
Head Custodian I	27	Painter**	34	Programmer Analyst	47	** Initial hiring rate for employees in this class is the fourth step.	
Lead Custodian	28	Small Appliance Technician**	34	Senior Programmer Analyst	52		
		Tile Setter**	34				
		Carpenter I**	35	<b>TECHNICAL</b>			
		Furniture Repairer**	35	Evaluation Specialist	29		
<b>FISCAL</b>		Grounds Equipment Mechanic**	35	Lead Stage Technician	29		
School Accounting Technician	26	Locksmith**	35	Benefits Specialist	31		
Purchasing Clerk	27	Sprinkler Repair Technician I**	35	Claims Assistant	31		
Accounting Technician I	29	Welder**	35	Community Outreach Specialist I	31		
Assistant Buyer	29	Machinist**	36	Job Placement Specialist	31		
Accounting Technician II	32	Cabinetmaker**	37	Credentials Technician	33		
Buyer	32	Carpenter II**	37	Community Outreach Specialist II	34		
		Electrician**	37	Lead Credentials Technician	35		
<b>FOOD SERVICE</b>		H.V.A.C. Technician I**	37	Claims Adjuster	39		
Food Service Worker I*	13	Kitchen Equipment Mechanic**	37	Lead Translator-Interpreter	39		
Cook-Baker Trainee	15	Plumber I**	37				
Breakfast Worker*	16	Sprinkler Repair Technician II**	37	<b>TRANSPORTATION</b>			
Lead Food Service Worker	17	Electric Motor Mechanic**	39	Bus Driver	26		
Food Service Worker II	18	Electronic Technician**	39	Bus Driver Trainer	28		
Cook/Baker	21	H.V.A.C. Technician II**	39				
		Plumber II**	39				

The schematic reflects the Personnel Commission-approved classification salary range placement as of 10/05/11.

**GARDEN GROVE UNIFIED SCHOOL DISTRICT  
SALARY SCHEDULE FOR BARGAINING UNIT CLASSIFIED EMPLOYEES  
2011-12**

EFFECTIVE July 1, 2011  
Hourly Rate = Monthly Rate/173.33  
Salary Schedule Reflects An Increase Of  
0% from July 1, 2010 Schedule

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
10	2279	13.15	2395	13.82	2516	14.52	2643	15.25	2777	16.02
11	2336	13.48	2455	14.16	2579	14.88	2709	15.63	2847	16.43
12	2395	13.82	2516	14.52	2643	15.25	2777	16.02	2918	16.83
13	2455	14.16	2579	14.88	2709	15.63	2847	16.43	2991	17.26
14	2516	14.52	2643	15.25	2777	16.02	2918	16.83	3066	17.69
15	2579	14.88	2709	15.63	2847	16.43	2991	17.26	3142	18.13
16	2643	15.25	2777	16.02	2918	16.83	3066	17.69	3221	18.58
17	2709	15.63	2847	16.43	2991	17.26	3142	18.13	3301	19.04
18	2777	16.02	2918	16.83	3066	17.69	3221	18.58	3384	19.52
19	2847	16.43	2991	17.26	3142	18.13	3301	19.04	3468	20.01
20	2918	16.83	3066	17.69	3221	18.58	3384	19.52	3555	20.51
21	2991	17.26	3142	18.13	3301	19.04	3468	20.01	3644	21.02
22	3066	17.69	3221	18.58	3384	19.52	3555	20.51	3735	21.55
23	3142	18.13	3301	19.04	3468	20.01	3644	21.02	3828	22.09
24	3221	18.58	3384	19.52	3555	20.51	3735	21.55	3924	22.64
25	3301	19.04	3468	20.01	3644	21.02	3828	22.09	4022	23.20
26	3384	19.52	3555	20.51	3735	21.55	3924	22.64	4123	23.79
27	3468	20.01	3644	21.02	3828	22.09	4022	23.20	4226	24.38
28	3555	20.51	3735	21.55	3924	22.64	4123	23.79	4332	24.99
29	3644	21.02	3828	22.09	4022	23.20	4226	24.38	4440	25.62
30	3735	21.55	3924	22.64	4123	23.79	4332	24.99	4551	26.26
31	3828	22.09	4022	23.20	4226	24.38	4440	25.62	4665	26.91
32	3924	22.64	4123	23.79	4332	24.99	4551	26.26	4781	27.58

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
33	4022	23.20	4226	24.38	4440	25.62	4665	26.91	4901	28.28
34	4123	23.79	4332	24.99	4551	26.26	4781	27.58	5023	28.98
35	4226	24.38	4440	25.62	4665	26.91	4901	28.28	5149	29.71
36	4332	24.99	4551	26.26	4781	27.58	5023	28.98	5278	30.45
37	4440	25.62	4665	26.91	4901	28.28	5149	29.71	5409	31.21
38	4551	26.26	4781	27.58	5023	28.98	5278	30.45	5545	31.99
39	4665	26.91	4901	28.28	5149	29.71	5409	31.21	5683	32.79
40	4781	27.58	5023	28.98	5278	30.45	5545	31.99	5825	33.61
41	4901	28.28	5149	29.71	5409	31.21	5683	32.79	5971	34.45
42	5023	28.98	5278	30.45	5545	31.99	5825	33.61	6120	35.31
43	5149	29.71	5409	31.21	5683	32.79	5971	34.45	6273	36.19
44	5278	30.45	5545	31.99	5825	33.61	6120	35.31	6430	37.10
45	5409	31.21	5683	32.79	5971	34.45	6273	36.19	6591	38.03
46	5545	31.99	5825	33.61	6120	35.31	6430	37.10	6756	38.98
47	5683	32.79	5971	34.45	6273	36.19	6591	38.03	6925	39.95
48	5825	33.61	6120	35.31	6430	37.10	6756	38.98	7098	40.95
49	5971	34.45	6273	36.19	6591	38.03	6925	39.95	7275	41.97
50	6120	35.31	6430	37.10	6756	38.98	7098	40.95	7457	43.02
51	6273	36.19	6591	38.03	6925	39.95	7275	41.97	7643	44.10
52	6430	37.10	6756	38.98	7098	40.95	7457	43.02	7835	45.20
53	6591	38.03	6925	39.95	7275	41.97	7643	44.10	8030	46.33
54	6756	38.98	7098	40.95	7457	43.02	7835	45.20	8231	47.49
55	6925	39.95	7275	41.97	7643	44.10	8030	46.33	8437	48.68

**GARDEN GROVE UNIFIED SCHOOL DISTRICT**  
**SALARY SCHEDULE FOR SUPERVISORY UNIT CLASSIFIED EMPLOYEES**  
**2011-12**

APPENDIX D

EFFECTIVE JULY 1, 2011  
 Hourly Rate = Monthly Rate/173.33  
 Salary Schedule Reflects An Increase Of  
 0% from July 1, 2010 Schedule

SUPERVISORY CLASSIFICATIONS	RANGE
Plant Supervisor I	30
Building Supervisor	32
Bus Driver Training Supervisor	34
Food Service Manager	34
Transportation Dispatcher	34
Print Shop Supervisor	35
Custodial Field Supervisor	37
Plant Supervisor II	37
Theatrical Services Supervisor	39
Construction Maintenance Supervisor	42
Custodial Operations Supervisor	42
Food Service Operations Manager	42
Lead Bus & Truck Mechanic	42
Personnel Operations Supervisor	42
Sprinkler Repair Supervisor	42
Accounting Supervisor	46
Bus & Truck Shop Supervisor	46
Equipment Repair Supervisor	46
Grounds Maintenance Supervisor	46
Mechanical Repair Supervisor	46
Painting Supervisor	46
Payroll Supervisor	46
Purchasing Supervisor	46
Structural Repair Supervisor	46
Transportation Operations Supervisor	46
Warehouse Supervisor	46
M.O. & T. Coordinator	49
Network Systems Supervisor	57
Systems & Programming Supervisor	57

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
29	3644 21.02	3828 22.09	4022 23.20	4226 24.38	4440 25.62
30	3735 21.55	3924 22.64	4123 23.79	4332 24.99	4551 26.26
31	3828 22.09	4022 23.20	4226 24.38	4440 25.62	4665 26.91
32	3924 22.64	4123 23.79	4332 24.99	4551 26.26	4781 27.58
33	4022 23.20	4226 24.38	4440 25.62	4665 26.91	4901 28.28
34	4123 23.79	4332 24.99	4551 26.26	4781 27.58	5023 28.98
35	4226 24.38	4440 25.62	4665 26.91	4901 28.28	5149 29.71
36	4332 24.99	4551 26.26	4781 27.58	5023 28.98	5278 30.45
37	4440 25.62	4665 26.91	4901 28.28	5149 29.71	5409 31.21
38	4551 26.26	4781 27.58	5023 28.98	5278 30.45	5545 31.99
39	4665 26.91	4901 28.28	5149 29.71	5409 31.21	5683 32.79
40	4781 27.58	5023 28.98	5278 30.45	5545 31.99	5825 33.61
41	4901 28.28	5149 29.71	5409 31.21	5683 32.79	5971 34.45
42	5023 28.98	5278 30.45	5545 31.99	5825 33.61	6120 35.31
43	5149 29.71	5409 31.21	5683 32.79	5971 34.45	6273 36.19
44	5278 30.45	5545 31.99	5825 33.61	6120 35.31	6430 37.10
45	5409 31.21	5683 32.79	5971 34.45	6273 36.19	6591 38.03
46	5545 31.99	5825 33.61	6120 35.31	6430 37.10	6756 38.98
47	5683 32.79	5971 34.45	6273 36.19	6591 38.03	6925 39.95
48	5825 33.61	6120 35.31	6430 37.10	6756 38.98	7098 40.95
49	5971 34.45	6273 36.19	6591 38.03	6925 39.95	7275 41.97
50	6120 35.31	6430 37.10	6756 38.98	7098 40.95	7457 43.02
51	6273 36.19	6591 38.03	6925 39.95	7275 41.97	7643 44.10
52	6430 37.10	6756 38.98	7098 40.95	7457 43.02	7835 45.20
53	6591 38.03	6925 39.95	7275 41.97	7643 44.10	8030 46.33
54	6756 38.98	7098 40.95	7457 43.02	7835 45.20	8231 47.49
55	6925 39.95	7275 41.97	7643 44.10	8030 46.33	8437 48.68
56	7098 40.95	7457 43.02	7835 45.20	8231 47.49	8648 49.89
57	7275 41.97	7643 44.10	8030 46.33	8437 48.68	8864 51.14

**GARDEN GROVE UNIFIED SCHOOL DISTRICT  
SALARY SCHEDULE FOR CONFIDENTIAL CLASSIFIED EMPLOYEES  
2011-12**

EFFECTIVE JULY 1, 2011  
Hourly Rate = Monthly Salary/173.33  
Salary Schedule Reflects An Increase Of  
0% from July 1, 2010 Schedule

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
30	3735 21.55	3924 22.64	4123 23.79	4332 24.99	4551 26.26
31	3828 22.09	4022 23.20	4226 24.38	4440 25.62	4665 26.91
32	3924 22.64	4123 23.79	4332 24.99	4551 26.26	4781 27.58
33	4022 23.20	4226 24.38	4440 25.62	4665 26.91	4901 28.28
34	4123 23.79	4332 24.99	4551 26.26	4781 27.58	5023 28.98
35	4226 24.38	4440 25.62	4665 26.91	4901 28.28	5149 29.71
36	4332 24.99	4551 26.26	4781 27.58	5023 28.98	5278 30.45
37	4440 25.62	4665 26.91	4901 28.28	5149 29.71	5409 31.21
38	4551 26.26	4781 27.58	5023 28.98	5278 30.45	5545 31.99
39	4665 26.91	4901 28.28	5149 29.71	5409 31.21	5683 32.79
40	4781 27.58	5023 28.98	5278 30.45	5545 31.99	5825 33.61
41	4901 28.28	5149 29.71	5409 31.21	5683 32.79	5971 34.45
42	5023 28.98	5278 30.45	5545 31.99	5825 33.61	6120 35.31
43	5149 29.71	5409 31.21	5683 32.79	5971 34.45	6273 36.19
44	5278 30.45	5545 31.99	5825 33.61	6120 35.31	6430 37.10
45	5409 31.21	5683 32.79	5971 34.45	6273 36.19	6591 38.03
46	5545 31.99	5825 33.61	6120 35.31	6430 37.10	6756 38.98
47	5683 32.79	5971 34.45	6273 36.19	6591 38.03	6925 39.95
48	5825 33.61	6120 35.31	6430 37.10	6756 38.98	7098 40.95
49	5971 34.45	6273 36.19	6591 38.03	6925 39.95	7275 41.97

CONFIDENTIAL CLASSIFICATIONS	RANGE
Personnel Secretary	30
Position Control Technician	31
Administrative Secretary	38
Secretary to the Superintendent	42
Accounting Supervisor (Budget)	46
Accountant	48
Fiscal Services Coordinator	49
Personnel Analyst	49

Board of Education Approval 06/21/11

**GARDEN GROVE UNIFIED SCHOOL DISTRICT  
SALARY SCHEDULE FOR MANAGEMENT CLASSIFIED EMPLOYEES  
2011-12**

EFFECTIVE JULY 1, 2011  
Salary Schedule Reflects An Increase Of  
0% from July 1, 2010 Schedule

MANAGEMENT CLASSIFICATIONS	RANGE
Public Information Specialist	74
Manager, Facilities, Maintenance & Operations	77
Fiscal Services Manager	82
Information Systems Manager	83
Assistant Director of Business Services	84
Assistant Director of Facilities	84
Assistant Director of Food Services	84
Assistant Director, Network Systems	84
Assistant Director, Systems & Applications	84
Assistant Personnel Director	84
Director of Business Services	89
Director of Facilities	89
Director of Food Services	89
Director of Information Systems	89
Personnel Director	92
Business Manager	94
Assistant Superintendent/Business Svcs.	*
*Refer to Assistant Superintendent Salary Schedule	

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
74	5793	33.42	6086	35.11	6394	36.89	6718	38.76	7058	40.72
75	5938	34.26	6238	35.99	6554	37.81	6886	39.73	7235	41.74
76	6086	35.11	6394	36.89	6718	38.76	7058	40.72	7416	42.79
77	6238	35.99	6554	37.81	6886	39.73	7235	41.74	7601	43.85
78	6394	36.89	6718	38.76	7058	40.72	7416	42.79	7791	44.95
79	6554	37.81	6886	39.73	7235	41.74	7601	43.85	7986	46.07
80	6718	38.76	7058	40.72	7416	42.79	7791	44.95	8185	47.22
81	6886	39.73	7235	41.74	7601	43.85	7986	46.07	8390	48.40
82	7058	40.72	7416	42.79	7791	44.95	8185	47.22	8600	49.62
83	7235	41.74	7601	43.85	7986	46.07	8390	48.40	8815	50.86
84	7416	42.79	7791	44.95	8185	47.22	8600	49.62	9035	52.13
85	7601	43.85	7986	46.07	8390	48.40	8815	50.86	9261	53.43
86	7791	44.95	8185	47.22	8600	49.62	9035	52.13	9493	54.77
87	7986	46.07	8390	48.40	8815	50.86	9261	53.43	9730	56.14
88	8185	47.22	8600	49.62	9035	52.13	9493	54.77	9973	57.54
89	8390	48.40	8815	50.86	9261	53.43	9730	56.14	10222	58.97
90	8600	49.62	9035	52.13	9493	54.77	9973	57.54	10478	60.45
91	8815	50.86	9261	53.43	9730	56.14	10222	58.97	10740	61.96
92	9035	52.13	9493	54.77	9973	57.54	10478	60.45	11008	63.51
93	9261	53.43	9730	56.14	10222	58.97	10740	61.96	11284	65.10
94	9493	54.77	9973	57.54	10478	60.45	11008	63.51	11566	66.73

Board of Education Approval 06/21/11

**GARDEN GROVE UNIFIED SCHOOL DISTRICT**  
**SALARY AND RELATED INFORMATION FOR CLASSIFIED EMPLOYEES**

**SALARY MATRIX:** The salary schedules of the Classified Service are based upon a matrix of 2.5% between salary ranges and 5% between steps.

**SALARY STEP INCREASES:** Classified employees move across the salary steps on their anniversary dates. These step increases are granted annually until reaching Step 5.

**INITIAL HIRE-IN STEP PLACEMENT:** Normally, all classified employees will start employment in the district on Step 1. Initial step placement up to Step 5 may be approved by the Personnel Director upon review of prior experience and salary history. Some classifications have an automatic higher initial hire-in step placement. Please refer to the salary schedule for details.

**STEP PLACEMENT AFTER PROMOTION OR DEMOTION:** An employee who receives a promotion is moved to the new classification's higher salary range, and then to that step of the higher range that will provide, if possible, at least a 5% salary increase from the employee's previous base salary. An employee receiving a demotion shall be moved to the new classification's lower salary range, and then to that step of the lower range that will provide a base salary as close as possible to the previous higher salary, without providing a salary increase.

**SHIFT DIFFERENTIALS:** Employees whose regular assignments require them to work at least one-half ( $\frac{1}{2}$ ) of their shift between the hours of 4:30 p.m. and midnight receive a "swing shift" differential of 2.5% of their base regular salary. Employees whose regular assignments require them to work at least one-half ( $\frac{1}{2}$ ) of their regular shift between the hours of midnight and 7:00 a.m. receive a "graveyard shift" differential of 3% of their base regular salary.

**SPECIAL RATES:** A special differential rate of four (4) ranges (or 10%) above the base salary has been established for bargaining unit employees who perform work in the following areas: Asphaltting, Cement Work (3 yards or more), Chipper, Roofing, and Sandblasting. This special rate is paid for every hour worked in the above areas. A special differential of two (2) ranges (or 5%) has also been established in the classification of Grounds Equipment Operator II for the one position required to obtain and maintain a California Pest Control Certificate. This special differential is paid to this position eight (8) hours per day, twelve (12) months per year.

**MILEAGE:** Employees who use their personal vehicles for district authorized activities receive reimbursement at the current IRS rate.

**PROFESSIONAL GROWTH INCREMENTS:** Classified employees (excluding management) are entitled to participate in a professional growth plan that provides four (4) additional salary increments of 35 cents per hour (up to \$1.40 per hour) for taking approved job-related classes, seminars, workshops, and degree programs.

**LONGEVITY INCREMENT:** Classified employees are eligible to receive the following longevity increments: an increase of 2.5% of regular salary range and step after nine (9) years of service; a total of 5% of regular salary range and step after fourteen (14) years of service; a total of 7.5% of regular salary range and step after nineteen (19) years of service.

**VACATION:** All regular employees in the classified service receive vacation based on years of service. The vacation allowance for a twelve (12) month employee is twelve (12) days for service of less than four (4) years, fifteen (15) days for service of more than four (4) but less than eight (8) years, sixteen (16) days for service of more than eight (8) but less than nine (9) years, seventeen (17) days for service of more than nine (9) but less than ten (10) years, eighteen (18) days for service of more than ten (10) but less than eleven (11) years, nineteen (19) days for service of more than eleven (11) but less than twelve (12) years, twenty (20) days for service of more than twelve (12) but less than fourteen (14) years, and twenty-two (22) days for service over fourteen (14) years. Confidential and Supervisory employees with less than eight (8) years of service receive fifteen (15) days, those with more than eight (8) years receive twenty-two (22) days of vacation. Management employees receive twenty-two (22) days of vacation at initial employment. Employees working less than twelve (12) months have the vacation allowance pro-rated.

**GARDEN GROVE UNIFIED SCHOOL DISTRICT**  
**Office of Personnel Services**  
**CALENDAR FOR CLASSIFIED PERSONNEL 2011-12**

HOLIDAYS	REGULAR	TUESDAY through SATURDAY
Independence Day	Mon, 07/04/11	Sat, 07/02/11
Labor Day	Mon, 09/05/11	Sat, 09/03/11
Veterans' Day	Fri, 11/11/11	Fri, 11/11/11*
Thanksgiving Day	Thurs, 11/24/11	Thurs, 11/24/11
Day After Thanksgiving	Fri, 11/25/11	Fri, 11/25/11*
Local Holiday (in lieu of Admission Day)	Fri, 12/23/11	Fri, 12/23/11
Christmas Day ( <i>observed</i> )	Mon, 12/26/11	Sat, 12/24/11
Local Holiday	Fri, 12/30/11	Fri, 12/30/11
New Year's Day ( <i>observed</i> )	Mon, 01/02/12	Sat, 12/31/11
Dr. Martin Luther King, Jr. Day	Mon, 01/16/12	Sat, 01/14/12
Lincoln Day	Mon, 02/13/12	Sat, 02/11/12
Presidents' Day	Mon, 02/20/12	Sat, 02/18/12
Local Holiday (in lieu of Good Friday)	Fri, 04/20/12	Fri, 04/20/12*
Memorial Day	Mon, 05/28/12	Sat, 05/26/12

\*Employees work at the regular rate of pay on the previous Monday, in lieu of a day off on Saturday.

**OTHER DATES**

First Day of School – Students	Thursday, September 8, 2011
Non-Student Day ( <i>Regular Workday for All Classified Employees</i> )	Friday, December 9, 2011
Non-Student Day ( <i>Regular Workday for All Classified Employees</i> )	Friday, February 3, 2012
Last Day of School – Students	Wednesday, June 20, 2012
Winter Recess	Monday, December 19, 2011 through Monday, January 2, 2012
Spring Recess	Monday, April 16, 2012 through Friday, April 20, 2012
School Closure/Furlough Days	November 21, 22, 23, 2011; December 22, 2011; April 6, 2012

SCHOOL SESSION EMPLOYEES	RETURN DATES	END DATES
High School ROP, CHEC/LEC Clerks	August 29, 2011	June 21, 2012
Food Services Manager	September 2, 2011	June 21, 2012
Bus Driver Cook/Baker	September 5, 2011	June 20, 2012
Other Food Service	September 7, 2011	June 20, 2012
Instructional Aides (non ROP) Community Outreach Spec. I Computer Resource Assistant CSA Custodian (part-time) IBI	September 8, 2011	June 20, 2012
Job Placement Specialist Nursery Aide School Community Liaison Worker SLPA Special Education Assistant Vocational Specialist		
Health Assistant Library Media Tech I School Office Clerk I ( <i>Except Elementary and Intermediate</i> )	September 8, 2011	June 21, 2012
ROP Instructional Aide	September 12, 2011	June 14, 2012

**10 MONTH EMPLOYEES**

Educational Services (annex)	August 25, 2011	June 22, 2012
High School Attendance	August 25, 2011	June 26, 2012
Elementary/Intermediate School Clerk I & II High School Clerk II (except attendance) Secretary I ( <i>high school</i> )	August 29, 2011	June 26, 2012
All Others	September 1, 2011	June 29, 2012

**10.5 MONTH EMPLOYEES**

All 10.5 Month Employees	August 16, 2011	June 29, 2012
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**11 MONTH EMPLOYEES**

All 11 Month Employees	July 1 or August 1 <i>Start depends on off month and worksite needs.</i>	June 29, 2012
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