

REGULAR BOARD MEETING AGENDA

June 7, 2011

7:00 p.m. Regular Board Meeting

BOARDROOM

CALL TO ORDER

PRESENTATIONS

- Gabriela Mafi (assistant superintendent, Secondary Education): Introduction of Simon Foundation Representatives and Presentation of the Simon Scholars 2011-12

1. PUBLIC COMMENTS

2. MINUTES

3. PUBLIC HEARINGS AND REPORTS

4. ADMINISTRATION

- A. Consideration of Process to Fill Vacancy on Board of Education
- B. Inter-District Attendance Agreements for Regular Education Students 2011-12
- C. District Master Contracts and Individual Services Agreement – Use of Nonpublic School and Agencies for Handicapped Students
- D. Use of Nonpublic Schools and Agencies for Handicapped Students 2011-12
- E. Mileage Reimbursement Agreements between Parents of Handicapped Students and Garden Grove Unified School District
- F. Waiver of California High School Exit Examination (CAHSEE) for Students with a Disability
- G. Ratification of High School Athletic Representative for CIF Voting Privileges
- H. Expulsion Recommendation

5. PROGRAMS AND INSTRUCTION

- A. Out-of-District Event

6. BUSINESS

- A. Accept Bid No. 1019 – Roof Repairs at Nine Schools
- B. Renewal of Agreement – Trash Collection Services
- C. Renewal of Agreement – Yellow Cab Company
- D. Purchase Orders and Checks

7. PERSONNEL

- A. Certificated Personnel Report No. 06/07/11-1

Employ

Employee Contractor

Extra Duty

Independent Contractors: Action Learning Systems; California School Management; Thinking Maps, Inc.

Regular

Substitutes

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Miscellaneous

Change in Assignment

Notices

Terminations

Conference Attendance

- continued

- B. Classified Personnel Report No. 06/07/11-2
 - Employ
 - Noon Duty Supervisors
 - Regular
 - Reinstate/Reemploy
 - Substitutes
 - Temporary
 - Leaves
 - Requests
 - Resignations/Retirements
 - Resignations
 - Retirements
 - Change in Assignment
 - Increase/Decrease
 - Promotions
 - Working Out of Class
 - Miscellaneous
 - Separation
 - Terminations
- C. Elimination of Classified Services Due to Lack of Work and/or Lack of Funds
- D. Provisions for Retroactive Pay/Benefits and Potential Reduction of Pay/Benefits for All Employees
- E. Closed Session to Discuss (1) Public Employee Discipline/Dismissal/Release with Superintendent, Assistant Superintendent of Personnel Services, and Director of Classified Personnel (Government Code Section 54957) and (2) Budget Related to Negotiations with Superintendent (Government Code Section 54957.6).
- 8. CLOSING
 - A. Discussion
 - B. Future Meetings
 - C. Adjournment

Persons with a disability who require a disability-related accommodation or modification, including auxiliary aids and services in order to participate in a Board meeting, shall contact the Superintendent's Office by noon on the Friday before the scheduled regular meeting. Requests shall be made by calling (714) 663-6111 or by fax to (714) 663-6100.

Materials related to this agenda submitted to the Board of Education less than 72 hours prior to the meeting are available for public inspection by contacting the Superintendent's Office (10331 Stanford Ave., Garden Grove, CA 92840) during normal business hours.

Any person who wishes to publicly address the Board on matters under consideration or within the Board's jurisdiction may complete a "Request to Address the Board" card available from the guest registration desk at each Board meeting and submit the card to the Superintendent, or designee, prior to the meeting. Any person may state in writing to the Board of Education or the Superintendent in advance of a scheduled meeting a wish to address comments to the Board. The letter should indicate the subject or the remarks. A member of the audience may seek recognition to make an unwritten request to address the Board on an agenda item under consideration by standing and waiting to be recognized. Recognition of such requests is at the discretion of the Chair. Upon recognition, the person should state his or her name and home address, and then direct comments to the Chair. Five minutes are normally allowed for each presentation. The Board reserves the right to alter the time allowance when the number of recognized speakers warrants a change. The Chair may refer matters not appearing on the published agenda to the Superintendent for study and staff recommendations at a future meeting.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
 REGULAR BOARD MEETING AGENDA
 June 7, 2011

CALL TO ORDER _____ P.M.

BOARDROOM

<u>Governing Board Members</u>	<u>Arrived</u>	<u>Absent</u>	<u>Left</u>
Lan Q. Nguyen, President	_____	_____	_____
George West, Vice President	_____	_____	_____
Bob Harden	_____	_____	_____
Linda Reed	_____	_____	_____
<u>Student Representative to the Board</u>			
Monique Espinoza	_____	_____	_____

PLEDGE OF ALLEGIANCE

1. PUBLIC COMMENTS
2. MINUTES

Agenda Item 2: Approval of the Minutes of the Regular Board Meeting of May 17, 2011

Each Board Member has been given copies of the Minutes of the Regular Board Meeting of May 17, 2011.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Minutes of the Regular Meeting of May 17, 2011, were approved as submitted.

Agenda Items 1 and 2

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

3. PUBLIC HEARINGS AND REPORTS

A. Public Hearings

B. Reports and Information Items

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

- A. Consideration of Process to Fill Vacancy on Board of Education
- B. Inter-District Attendance Agreements for Regular Education Students 2011-12
- C. District Master Contracts and Individual Services Agreement – Use of Nonpublic Schools and Agencies for Handicapped Students
- D. Use of Nonpublic Schools and Agencies for Handicapped Students 2011-12
- E. Mileage Reimbursement Agreements Between Parents of Handicapped Students and Garden Grove Unified School District
- F. Waiver of California High School Exit Examination (CAHSEE) for Students with a Disability
- G. Ratification of High School Athletic Representatives for CIF Voting Privileges
- H. Expulsion Recommendation

On motion of Trustee _____, seconded by Trustee _____, and
_____, the Board of Education approved Items
_____.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 -A: Consideration of Process to Fill Vacancy on Board of Education

Action taken at the Regular Board Meeting of May 17, 2011, set forth the decision to fill by appointment the vacancy on the Board of Education created by the resignation of Dr. KimOanh Nguyen-Lam.

The Board must establish the process that will be used to make this appointment and direct the superintendent to take the necessary steps to move the process forward.

Action to be determined.

On motion of Trustee _____, seconded by Trustee _____,
and _____, the Board of Education _____

_____.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - B: Inter-District Attendance Agreements for Regular Education Students 2011-12

Authorization is requested to establish inter-district attendance agreements for regular students with school districts as listed on the attached sheet, according to the requirements of Education Code Section 46616(b).

It is recommended that the Board authorize the establishment of inter-district attendance agreements for regular education students with specified school districts, according to the requirements of Education Code Section 46616(b), for the 2011-12 school year.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education authorized the establishment of inter-district attendance agreements for regular education students with specified school districts, according to the requirements of Education Code Section 46616(b), for the 2011-12 school year.

Agenda Item 4 - B

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - C: District Master Contracts and Individual Services Agreement – Use of Non-Public Schools and Agencies for Handicapped Students

Authorization is requested to approve the Master Contracts and Individual Services Agreement for Use of Non-Public Schools and Agencies for Handicapped Students for nonpublic, nonsectarian school(s), and/or agency(ies) certified by the California State Department of Education, for the education of handicapped students for whom this district does not have appropriate programs. These contracts are written under the provisions of Education Code Sections 56157 and 56365 - 56366.7. The contracts cover agreements entered during the 2011-12 school year. The contract forms have been recommended by the state and county departments of education.

It is recommended that the Board approve the Master Contracts and Individual Services Agreement for Use of Non-Public Schools and Agencies for Handicapped Students to contract with nonpublic, nonsectarian school(s), and/or agency(ies) certified by the California State Department of Education, for the education of handicapped students for whom this district does not have appropriate programs during the 2011-12 school year.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved the Master Contracts and Individual Services Agreement for Use of Non-Public Schools and Agencies for Handicapped Students to contract with nonpublic, nonsectarian school(s), and/or agency(ies) certified by the California State Department of Education, for the education of handicapped students for whom this district does not have appropriate programs during the 2011-12 school year.

Agenda Item 4 - C

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - D: Use of Nonpublic Schools and Agencies for Handicapped Students 2011-12

Authorization is requested to enter into a contractual agreement with the nonpublic school(s) and/or agency(ies) listed, certified by the California State Department of Education, for the education of handicapped students for whom this district does not have appropriate programs. This contract is written under the provisions of Education Code Sections 56157 and 56365 - 56366.7. The school(s) and/or agency(ies) as listed on the attached sheet is for the 2011-12 school year. The contract form to be used is one which has been recommended by the State and County Departments of Education.

It is recommended that the Board grant approval for the nonpublic school(s) and/or agency(ies) listed which have been certified by the California State Department of Education for the education of the handicapped students for whom this district does not have appropriate programs for the 2011-12 school year.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education granted approval for the nonpublic school(s) and/or agency(ies) listed which have been certified by the California State Department of Education for the education of the handicapped students for whom this district does not have appropriate programs for the 2011-12 school year.

Agenda Item 4 - D

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - E: Mileage Reimbursement Agreements Between Parents of Handicapped Students and Garden Grove Unified School District

Under the provisions of Education Code Section 39806, reimbursement for transportation may be made to parents/guardians or designated individuals, who transport handicapped children to services or classes in public or private facilities, in lieu of district or chartered transportation, if such costs are less than would be incurred by district service.

Reimbursement to the parent/guardian or designated individual shall be at either the Internal Revenue Service rate per mile or a pre-determined amount, with payment to be in the form of a district check, payable on a monthly basis.

The round-trip distance or pre-determined amount shall be agreed upon by the parent/guardian and the Office of Special Education, and a monthly statement of mileage driven shall be submitted on either the appropriate district mileage form, or invoice. The parent shall sign a contract stating that a policy of insurance meeting district standards shall be carried during the term of the contract.

It is recommended that the Board approve reimbursement for mileage to parents/guardians of handicapped students or their designated individual for the transportation of students who are attending or receiving services at facilities or special education programs in lieu of district or chartered transportation for the 2011-12 school year, under provisions of Education Code Section 39806.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved reimbursement for mileage to parents/guardians of handicapped students or their designated individual for the transportation of students who are attending or receiving services at facilities or special education programs in lieu of district or chartered transportation for the 2011-12 school year, under provisions of Education Code Section 39806.

Agenda Item 4 - E

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - F: Waiver of California High School Exit Examination
(CAHSEE) for Students with a Disability

At the request of a parent or guardian, a school principal shall submit a request to the Board of Education for a waiver of the requirement to pass the high school exit examination for a student with a disability who has taken the high school exit examination with modifications that alter what the test measures and has received the equivalent of a passing score on one or both subject matter parts of the examination.

The Board may waive the requirement to successfully pass one or both subject matter parts of the high school exit examination for a student with a disability, if the principal certifies to the Board that the student has all of the following:

1. An individualized education program (IEP) or Section 504 plan in place that requires modifications to be provided to the pupil when taking the high school exit examination
2. Sufficient high school level course work, either satisfactorily completed or in progress, in a high school level curriculum sufficient to have attained the skills and knowledge otherwise needed to pass the high school exit examination
3. An individual score report for the student showing that the student has received the equivalent of a passing score on the high school exit examination while using a modification that fundamentally alters what the high school exit examination measures as determined by the State Board of Education.

A "modification" is defined as any variation in the assessment environment or process that fundamentally alters what the test measures or affects the comparability of scores.

Legal Reference - Education Codes 60850 (f) (5) Definition of modification; 60851 (c) Waiver of the high school exit examination

It is recommended that the Board approve a waiver request for the attached list of students with disabilities who have passed the CAHSEE with modifications and who have been certified by their respective principals to have met all the conditions for the receipt of this waiver.

On motion of Trustee _____, seconded by Trustee _____,
and _____, the Board of Education approved a waiver
request for the attached list of students with disabilities who have passed the CAHSEE
with modifications and who have been certified by their respective principals to have met
all the conditions for the receipt of this waiver.

Agenda Item 4 - F

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - G: Ratification of High School Athletic Representatives for CIF Voting Privileges

The State CIF constitution requires each local district school board to annually ratify the appointment of all district representatives who represent member high schools in a CIF athletic league organization. Failure to designate such representatives by July 1, will result in the suspension of voting privileges for those affected schools.

The administration submits the following names to the Board for review and ratification as the athletic representatives for the six member high schools of the Garden Grove League (Bolsa Grande, Garden Grove, La Quinta, Los Amigos, Rancho Alamitos, and Santiago high schools). Pacifica High School is a member of the Empire League.

Garden Grove League

Robin Patterson – Principal, Los Amigos High School

Steve Osborne – Alternate – Principal, Garden Grove High School

It is recommended that the Board approve the submission of those persons listed above as the official representatives from the six member high schools of the Garden Grove League to all CIF sanctioned league organizations for the 2011-12 school year.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved the submission of those persons listed above as the official representatives from the six member high schools of the Garden Grove League to all CIF sanctioned league organizations for the 2011-12 school year.

Agenda Item 4 - G

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

4. ADMINISTRATION

Agenda Item 4 - H: Expulsion Recommendation

The District Discipline Committee, acting in compliance with Education Code Section 48918, voted on April 28, May 5, and May 12, 2011, to recommend the expulsion of four Garden Grove Unified School District students for violation of Education Code Section 48900 and Education Code Section 48915. The Discipline Committee's investigation of these matters indicates that the severity of these acts call for the above recommendations to be forwarded to the Board of Education for final action.

It is recommended that the Board approve the recommendations of the District Discipline Committee to expel four students for one calendar year (student numbers to be included in the official Board minutes).

On motion of Trustee _____, seconded by Trustee _____,
and _____, the Board of Education approved the
recommendations of the District Discipline Committee to expel Student Nos.
_____, _____, _____, and _____ for one calendar year.

Agenda Item 4 - H

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

5. PROGRAMS AND INSTRUCTION

Agenda Item 5 – A: Out-of-District Events

Approval is requested to participate in the following out-of-district events:

(1)

School:	Garden Grove High School
Participants:	30 Cheerleaders
Event:	TSC (The Spirit Consultants) Summer Cheerleading Camp
Location:	Ontario Convention Center
Date(s):	August 1-4, 2011
Chaperones:	M. Bui, L. Lewis, E. Warren
Costs:	\$395 per student; no cost to district. All fees will be paid for by parent donations, booster clubs, and fundraisers.
Transportation:	District approved charter bus
Housing:	Doubletree Hotel, Ontario
Purpose:	Cheer camp
Comments:	No school days missed.

It is recommended that the Board approve the listed out-of-district events.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved participation by (1) 30 Garden Grove High School cheerleaders in TSC Summer Cheerleading Camp at Ontario on August 1-4, 2011.

Agenda Item 5 – A

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

6. BUSINESS

- A. Accept Bid No. 1019 – Roof Repairs at Nine Schools
- B. Renewal of Agreement – Trash Collection Services
- C. Renewal of Agreement – Yellow Cab Company
- D. Purchase Orders and Checks

On motion of Trustee _____, seconded by Trustee _____,
and _____ the Board of Education approved Items
_____.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

6. BUSINESS

Agenda Item 6 - A: Accept Bid No. 1019 – Roof Repairs at Nine Schools

Requests for bids were sent to thirteen qualified contractors for repairs to the roofs at nine school sites. The schools are: Crosby, Hazard, Lawrence, Russell, and Sunnyside elementary schools, Doig and Ralston intermediate schools, and Bolsa Grande and Santiago high schools. Six bids were received; five as shown on the attached bid summary and one bidder deemed non responsive. Funds are budgeted in the Deferred Maintenance Fund. Bids are on file in the Purchasing Department.

It is recommended that the Board accept the bid to make repairs to the roofs at Bolsa Grande High School from Chapman Coast Roof Co. Inc., in the amount of \$244,556.00; and Crosby, Hazard, Lawrence, Russell, and Sunnyside elementary schools, Doig and Ralston intermediate schools, and Santiago High School from Thompson Roof Co. Inc., in the amount of \$622,530.00, as the low qualifying bids meeting the specifications, terms, and conditions of Bid No. 1019.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education accepted the bid to make repairs to the roofs at Bolsa Grande High School from Chapman Coast Roof Co. Inc., in the amount of \$244,556.00; and Crosby, Hazard, Lawrence, Russell, and Sunnyside elementary schools, Doig and Ralston intermediate schools, and Santiago High School from Thompson Roof Co. Inc., in the amount of \$622,530.00, as the low qualifying bids meeting the specifications, terms, and conditions of Bid No. 1019.

Agenda Item 6 - A

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

6. BUSINESS

Agenda Item 6 - B: Renewal of Agreement – Trash Collection Services

On April 21, 1987, the Board of Education adopted Resolution No. 29 authorizing the district to contract with Garden Grove Disposal for trash collection services without competitive bidding.

Garden Grove Disposal is able to service the entire school district and has provided trash collection services to the district for over 20 years. Service has been satisfactory, and the company has been very responsive to the district's needs.

The existing contract contains provisions that allow an increase or decrease in collection rates based on the Consumer Price Index for the metropolitan Los Angeles area. During the latter part of fiscal year 1996-97, Garden Grove disposal reduced the monthly cost of our trash collection rates for a 3-yard bin from \$194 per month to a revised amount of \$179 per month. The monthly cost has been maintained through fiscal years 1997-98 to 2010-11. Garden Grove Disposal has agreed to provide services for 2011-12 at the same rate.

It is recommended that the Board approve renewal of the agreement with Garden Grove Disposal for trash collection services for one year from July 1, 2011, through June 30, 2012, under the terms and conditions of the existing contract.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved renewal of the agreement with Garden Grove Disposal for trash collection services for one year from July 1, 2011, through June 30, 2012, under the terms and conditions of the existing contract.

Agenda Item 6 - B

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

6. BUSINESS

Agenda Item 6 - C: Renewal of Agreement – Yellow Cab Company

Permission is requested to renew the agreement with the Yellow Cab Company for the 2011-12 school year for the transportation of special education students as authorized by Education Code Sections 39800, 39802, and 56195.7.

Taxi cabs are used when special education students cannot be accommodated on a district bus or when the cost is less to transport by cab than other contracted transportation services.

The rates will be in effect as follows: \$2.95 for the first 1/4 mile and 65 cents for each additional 1/4 mile. The minimum charge per one way trip will be \$10.00. These rates were approved by the taxicab regulator, the Orange County Taxicab Administration Program (OCTAP). The rates remain unchanged from current year (2010-11).

It is recommended that the Board approve renewal of the agreement with the Yellow Cab Company for the 2011-12 school year for the transportation of special education students under the current price, terms, and conditions.

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved renewal of the agreement with the Yellow Cab Company for the 2011-12 school year for the transportation of special education students under the current price, terms, and conditions.

Agenda Item 6 - C

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

6. BUSINESS

Agenda Item 6 – D: Purchase Orders and Checks

Purchase Orders:

Total All Funds (includes increases to existing Purchase Orders) \$1,363,361.30

-continued

On motion of Trustee _____, seconded by Trustee _____ and _____ the Board of Education approved: New Purchase Order Numbers: E72A0202, E72C0670, E72C0680 through E72C0702, E72C0704, E72C0706 through E72C0709, E72C0711, E72C0712, E72C0713, E72M0038, E72M0039, E72M0040, E72R3445, E72R3515, E72R3685, E72R3714, E72R3722, E72R3723, E72R3741, E72R3745, E72R3814 through E72R3829, E72R3831 through E72R3895, E72R3897 through E72R3974, E72R3976 through E72R3987, E72R3989 through E72R4005, E72R4007 through E72R4011, E72W0523 through E72W0532, E72W0534 through E72W0558, E72X0417 through E72X0445; Changed Purchase Order Numbers: E72C0676, E72R1963, E72R2746, E72R2818, E72R2940, E72R3399, E72R3409, E72R3420, E72R3497, E72R3604, E72R3663, E72R3777, E72W0013, E72W0014, E72W0022, E72W0023, E72W0048, E72W0054, E72W0059, E72W0066, E72W0085, E72W0086, E72W0093, E72W0125, E72W0149, E72W0160, E72W0170, E72W0181, E72W0192, E72W0195, E72W0196, E72W0213, E72W0218, E72W0266, E72W0306, E72W0329, E72W0338, E72W0343, E72W0381, E72W0428, E72W0440, E72W0500, E72W0513, E72X0006, E72X0102, E72X0125, E72X0143, E72X0150, E72X0156, E72X0177, E72X0186, E72X0188, E72X0191, E72X0212 through E72X0216, E72X0218, E72X0223, E72X0246, E72X0296, E72X0320, E72X0326, E72X0391; Canceled Purchase Order Numbers: E72R3570, E72R3896 totaling \$1,363,361.30.
Check Numbers: 22799 through 22861, 264976 through 265549, totaling \$8,285,502.88.

Purchase Orders and Checks – continued

		<u>Checks:</u>	
Fund #1	General		
	Utilities	\$	190,571.95
	Contracts, Rents & Leases		34,600.39
	All Other		<u>1,547,657.12</u>
	Total General Fund	\$	1,772,829.46
Fund #11	Adult Education	\$	1,779.40
Fund #12	Child Development		9,823.85
Fund #14	Deferred Maintenance		35,070.23
Fund #22	GO Bond - Part B		40,685.99
Fund #40	Special Reserve		495,285.00
Fund #68	Workers' Compensation		80,287.01
Fund #69	Health & Welfare Employee Benefits		2,662,546.78
Fund #82	Comp. Liability		3,369.25
	Cafeteria Fund		<u>3,183,825.91</u>
	Total Other Funds	\$	6,512,673.42
	Total Checks	\$	8,285,502.88

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

7. PERSONNEL

A. Certificated Personnel Report No. 06/07/11-1

Employ

Employee Contractor

Extra Duty

Independent Contractors: Action Learning Systems; California School Management; Thinking Maps, Inc.

Regular

Substitutes

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Miscellaneous

Change in Assignment

Notices

Terminations

Conference Attendance

B. Classified Personnel Report No. 06/07/11-2

Employ

Noon Duty Supervisors

Regular

Reinstate/Reemploy

Substitutes

Temporary

Leaves

Requests

Resignations/Retirements

Resignations

Retirements

Change in Assignment

Increase/Decrease

Promotions

Working Out of Class

Miscellaneous

Separation

Terminations

C. Elimination of Classified Services Due to Lack of Work and/or Lack of Funds

D. Provisions for Retroactive Pay/Benefits and Potential Reduction of Pay/Benefits for All Employees

E. Closed Session to Discuss (1) Public Employee Discipline/Dismissal/Release with Superintendent, Assistant Superintendent of Personnel Services, and Director of Classified Personnel (Government Code Section 54957) and (2) Budget Related to Negotiations with Superintendent, Assistant Superintendent of Business Services, and Assistant Superintendent of Personnel Services (Government Code Section 54957.6).

On motion of Trustee _____, seconded by Trustee _____, and _____, the Board of Education approved Items _____.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

7. PERSONNEL

Agenda Item 7 – C: Elimination of Classified Services Due to Lack of Work
and/or Lack of Funds

In evaluating anticipated income and expenditures for the 2011-12 school year, administration believes that the best interests of this school district would be serviced by a reduction in the level of services being provided by certain classified employee positions. This determination is made due to lack of work and/or lack of funds within the meaning of Education Code sections 45117 and 45308. The specific positions recommended for elimination are:

<u>Position Title</u>	<u>Number of Positions</u>
Instruction Aide (Preschool Program)	10

The Education Code and the Rules and Regulations of the Classified Service require that an affected employee receive 45 calendar days advance written notice of the decision to eliminate or reduce classified positions, and of the employee's displacement (bumping) rights, if any. Some aspects of this action may be negotiable.

It is recommended that the Board eliminate the above-referenced positions and direct the superintendent or designee to take all required action to effect this decision.

On motion of Trustee _____, seconded by Trustee _____,
and _____, Board of Education eliminated the above-
referenced positions and directed the superintendent or designee to take all required
action to effect this decision.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

7. PERSONNEL

Agenda Item 7 – D: Provisions for Retroactive Pay/Benefits and Potential
Reduction of Pay/Benefits for All Employees

Government Code Section 3540 et seq., and Education Code sections 45032 and 45162(a) provide for reservation of rights to negotiate retroactive pay, benefits, and work year/annual compensation or increases for all employees during the following year. Due to the state budget crisis, which may necessitate the negotiation of a reduction of pay/benefits, the Board must also reserve the right, prior to July 1 of the preceding year, to adopt such changes in salaries and benefits during the following year.

All previously adopted salaries will remain in effect until/unless changed by the Board, or through negotiated agreements. These changes would become effective on dates ordered by the Board.

It is recommended that the Board reserve the right to adopt retroactive changes in salaries and/or benefits and/or to reduce salary and/or benefits for all employees, during the 2011-12 school year, pending completion of negotiations and/or current studies of salaries and the outcome of education or school finance legislation.

On motion of Trustee _____, seconded by Trustee _____, and _____, Board of Education reserved the right to adopt retroactive changes in salaries and/or benefits and/or to reduce salary and/or benefits for all employees, during the 2011-12 school year, pending completion of negotiations and/or current studies of salaries and the outcome of education or school finance legislation.

Agenda Item 7 - D

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

7. PERSONNEL

Agenda Item 7 - E: Closed Session

Closed session to discuss (1) Public Employee Discipline/Dismissal/Release with Superintendent, Assistant Superintendent of Personnel Services, and Director of Classified Personnel (Government Code Section 54957) and (2) Budget Related to Negotiations with Superintendent, Assistant Superintendent of Business Services, and Assistant Superintendent of Personnel Services (Government Code Section 54957.6).

Action to be determined.

On motion of Trustee _____, seconded by Trustee _____,
and _____, Board of Education _____

_____.

GARDEN GROVE UNIFIED SCHOOL DISTRICT
REGULAR BOARD MEETING AGENDA
June 7, 2011

8. CLOSING

A. Discussion (Board Members)

B. Future Meetings: June 21, 2011
 July 19, 2011

C. Adjournment

On motion of Trustee _____, seconded by Trustee _____,
and _____, the meeting was adjourned at
_____.